

STATE RESOURCE CENTRE FOR WOMEN (SRCW)

STATE ACTION PLAN – 2015- 16

The National Mission for Empowerment of Women aims at strengthening the processes that promote holistic development of women, gender equality and gender justice through inter-sectoral convergence of programmes impacting women, forging synergy amongst various stakeholders and creating an enabling environment conducive to social change. State Resource Centre for Women (SRCW) is responsible for the planning, execution and monitoring of the Mission's vision and activities at the state level. The Chandigarh Child & Women Development Corporation Ltd (CCWDC) has been declared as a State Resource Centre for Women from 28 March 2013.

Since its inception SRCW has been actively working for the empowerment of women. It has set up 10 Balika Suraksha Samities for the security of girl child at 10 periphery areas of Chandigarh. It has also delivered more than 500 lectures on women centric laws/ Child Centric laws, Gender Sensitization and other social issues to CTU conductors/ Drivers, school Children, college students, NSS volunteers, Aanganwari workers & Village Coordinators. etc. Till date 4 five days Training of Trainers (TOT) Programme and one Regional Training Programme on Gender, Child Rights & Social sensitization for school Teachers, counselors & Police officials have been conducted. Formulation of Cooperative Society for 11 women artisan which has been registered under Punjab Cooperative Society has also been initiated by it. SRCW also participated in International Trade Fair- 2013 & 2014, New Delhi on the theme "women entrepreneurship". It has also launched a booklet on Women and Child support schemes of Chandigarh Administration.

To provide economic empowerment to women of Chandigarh, SRCW will be launching a web portal "www.mahilarozgar.com". Main objectives of this innovative and unique initiative are as follows:

1. To act as a link between the women resident of Chandigarh seeking employment in the organized & Un-Organized sectors and prospective employers.
2. To develop a vision, strategy & policy framework for providing employment to women.


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3. To converge with various departments/ organizations working directly or indirectly and to facilitate women to get gainful employment.
 4. To register applicants and to notify them against vacancies.
 5. To collect information regarding vacancies from various employers in both organised & unorganised sector.

In order to prevent gender biased sex selective elimination, ensure survival & protection of the girl child and ensure education of the girl child the **Hon'ble Prime Minister Sh. Narendra Modi** launched the **Beti Bacho Beti Padhao (BBBP)** scheme on 22th January, 2015. State Resource Centre for Women (SRCW) will act as a Secretariat to provide technical and coordination support for implementation of the state action plan of the scheme.

Tentative Action Plan – SRCW – F.Y. 2015-16

S.No	Activities/Programmes	No of Programmes	Month
1.	<ul style="list-style-type: none"> • Gender Sensitization programme for boys and girls and Health & Hygiene for adolescent girls in Government schools of Chandigarh. • Camps on “Beti Bacaho Beti Padhao” in convergence with ICDS at Anganwadies. • Workshop for representatives of Panchayati Raj Institutions (PRIs) to promote activities for women’s empowerment in villages of Chandigarh. • Research on the topic “Impact of Incarceration of Imprisoned and Released Women: A Study in Chandigarh.” 	<p>15</p> <p>5</p> <p>1</p> <p>-</p>	April, 2015
2.	<ul style="list-style-type: none"> • Gender Sensitization for boys and girls and Health & Hygiene for adolescent girls in Government schools of Chandigarh. • Camps on “Beti Bacaho Beti Padhao” in convergence with ICDS at Anganwadies. • Workshop for representatives of Municipal Corporation (MC) to promote activities for women’s empowerment in Chandigarh. • Prepare and submit the report of research on “Impact of Incarceration of Imprisoned and Released Women: A Study in Chandigarh.” 	<p>10</p> <p>5</p> <p>1</p> <p>-</p>	May, 2015


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	<ul style="list-style-type: none"> • Two days seminar on Beti bacho Beti Padhao with line departments of Chandigarh Administration. 	1	
3.	<ul style="list-style-type: none"> • Weekly Awareness Generation Programmes in PSKs and Anganwadi Centers in convergence with ICDS on "Women and Child Centric Issues" • Camps on "Beti Bacaho Beti Padhao" in convergence with ICDS at Anganwadies. • One day Workshop on "Gender Sensitization and Women Rights" for the officials of various departments of Chandigarh Administration. • Research on the topic "Women Worker in Unorganized Sector in Chandigarh: A Situational Analysis." 	8 5 1 -	May – June, 2015
4.	<ul style="list-style-type: none"> • Awareness Generation Programmes in PSKs and Anganwadi Centers in convergence with ICDS on "Beti Bacaho Beti Padhao" & "Swachh Bharat Abhiyan" • Camps on "Beti Bacaho Beti Padhao" in convergence with ICDS at Anganwadies. • Self defense training programs for girls and women in located periphery areas of Chandigarh in convergence with Chandigarh Police. • Data Collection, Analysis and Case Studies of Women Worker in Unorganized Sector in Chandigarh. • Seminar on Beti bacho Beti Padhao in convergence with Health Dept in various hospitals/dispensary of Chandigarh. 	4 5 5 - 5	July, 2015
5.	<ul style="list-style-type: none"> • Five days Training of Trainers (TOT) on "Gender, Child Rights and Social Sensitization" of school teachers, school counselors and police personals. • Self defense training programs for girls and women in located periphery areas of Chandigarh in convergence with Chandigarh Police. • Workshop for Aaganwadi workers and helpers on "Mental, Physical Health and Nutrition of Pregnant Women; Government Scheme for Pregnant Women" in convergence with the ICDS and health department. 	1 5 5	August, 2015

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	<ul style="list-style-type: none"> • Camps on “Beti Bacaho Beti Padhao” in convergence with ICDS at Anganwadies. • Prepare and submit the report of research on “Women Worker in Unorganized Sector in Chandigarh: A Situational Analysis.” 	5	
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6.	<ul style="list-style-type: none"> • Two days workshop on women and child centric laws for government and private school principals. • Two days Ahimsa Messenger program for Anganwadi workers/SABLA girls. • Camps on “Beti Bacaho Beti Padhao” in convergence with ICDS at Anganwadies. • Convergence with the Department of Education for school children and teachers on Women centric laws like <ul style="list-style-type: none"> - Sexual Harassment Act, 2013 - Domestic Violence Act, 2005 - Protection of Children from Sexual Offence Act, 2012 - Juvenile Justice Act, - Immoral Trafficking Act - Cyber Crime 	1 1 5 10	September, 2015
7.	<ul style="list-style-type: none"> • Convergence with the Department of Education for school children and teachers on Women centric laws like <ul style="list-style-type: none"> - Sexual Harassment Act, 2013 - Domestic Violence Act, 2005 - Protection of Children from Sexual Offence Act, 2012 - Juvenile Justice Act, - Immoral Trafficking Act - Cyber Crime • Camps on “Beti Bacaho Beti Padhao” in convergence with ICDS at Anganwadies. • Convergence with the various private and government colleges for Gender Sensitization and Women centric issues for college students. • Celebration of International Girl Child Day on 10 October, 2015. • Research on the topic “ Factors leading to Drop-Out of girl child in Chandigarh” 	10 5 5 1 -	October, 2015

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8.	<ul style="list-style-type: none"> • Convergence with the various private and government colleges for Gender Sensitization and Women centric issues for college students • Camps on “Beti Bacaho Beti Padhao” in convergence with ICDS at Anganwadies. • Life Skill training programme for adolescent girls under SABLA in convergence with ICDS. • Participation in India International Trade Fair-2015, Pragati Maidan, New Delhi (15 days). • Celebration of International Day for Elimination of Violence against women for one week from 18th November, 2015 to 25th November, 2015. The activities proposed to be carried out include: <ul style="list-style-type: none"> - AGPs on “Sexual Harassment Act, 2013 and Domestic Violence Act, 2005” in convergence with Poorna Shakti Kendras (PSK) and ICDS in periphery areas of Chandigarh. - Street Plays on empowering the women against violence or related theme. • Data Collection, Analysis and submit the report of research titled “ Factors leading to Drop-Out of girl child in Chandigarh” 	<p style="text-align: center;">5</p> <p style="text-align: center;">5</p> <p style="text-align: center;">3</p> <p style="text-align: center;">1</p> <p style="text-align: center;">10</p> <p style="text-align: center;">5</p> <p style="text-align: center;">-</p>	November, 2015
9.	<ul style="list-style-type: none"> • Convergence with Chandigarh Transport Undertaking (CTU) for Gender Sensitization of newly recruited drivers & conductors • Camps on “Beti Bacaho Beti Padhao” in convergence with ICDS at Anganwadies. • Five days Training of Trainers (TOT) on “Gender, Child Rights and Social Sensitization” of school teachers, school councilors and police personals. • Research on the topic “Women in slums: Problems and Needs” 	<p style="text-align: center;">1</p> <p style="text-align: center;">5</p> <p style="text-align: center;">1</p> <p style="text-align: center;">-</p>	December, 2015
10.	<ul style="list-style-type: none"> • Workshop on Drug Addiction and its impact on women and children at PSKs. • Issues and problems of School drop outs; Importance of education in women’s life. • Camps on “Beti Bacaho Beti Padhao” in convergence with ICDS at Anganwadies. • National Girl Child day Celebration, on 	<p style="text-align: center;">10</p> <p style="text-align: center;">10</p> <p style="text-align: center;">5</p> <p style="text-align: center;">1</p>	January, 2016


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	<p>24th- 25th January, 2016.</p> <ul style="list-style-type: none"> • Pledge for protection, safety, value and education of the girl child on National Girl Child day. • Data collection and Analysis of the research titled "Women in slums: Problems and Needs" 	-	
11.	<ul style="list-style-type: none"> • Five days Training of Trainers (TOT) on "Gender, Child Rights and Social Sensitization" of school teachers, school councilors and police personals. • Camps on "Beti Bacaho Beti Padhao" in convergence with ICDS at Anganwadies. • Submission of report of research titled "Women in slums: Problems and Needs" • Seminar on "Role of Women in Indian Politics" in convergence with members of Municipal Corporation and sarpanches of villages. • Organization of Mahila Samelans on key gender equality and women empowerment issues in periphery areas of Chandigarh. 	1 5 - 1 1	February, 2016
12.	<ul style="list-style-type: none"> • Celebration of International Women's Week from 1st March, 2016 to 8th March, 2016. • Camps on "Beti Bacaho Beti Padhao" in convergence with ICDS at Anganwadies. • Submission of progress reports to the Ministry of Women & Child Development, GOI and the state governments on program implementation and fund utilization. • Two days Seminar on "Women Rights and the role of Media" with the line departments. • Orientation programme cum workshop for new Self Help Groups (SHG) 	1 5 - 1 1	March, 2016

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Activities/programmes to be carried out throughout the year 2015-16:

1. Continuous operation of web portal for women employment "www.mahilarozgar.com" for women residents of Chandigarh which will be launched soon.
2. Placement linked short term duration training programmes in various sectors for unemployed women & girls.
3. A convergence meeting with line department officials to discuss the key issues which emerged in the Regional Consultations on Women's empowerment.
4. Work on Women Empowerment Policy for the state and the Girl Child Policy.
5. Undertaking research on the above mentioned topics for framing policies and taking suitable actions for empowerment of women.
6. Organization of *Mahila Samelans* on key gender equality and women empowerment issues.
7. Develop resource material focusing on social empowerment, economic empowerment, health and education of women and girl child.
8. Making efforts to provide access to basic infrastructures for survival such as housing, sanitation facilities, provision of drinking water, power, fuel, health care at the village level to enable women to join in productive growth and investment.
9. Advocacy efforts and community mobilization initiatives like celebrating Lohri for the birth of a daughter, siblings tying rakhis to each other on Raksha Bandhan, encouraging forgotten age old, progressive concepts like ardhagini (an equal life partner) etc.

Summary

All the efforts and initiatives taken by SRCW will promote the economic, social and political empowerment of women. In addition to this, it will also help in gender sensitization, safety of girl child and improving child sex ratio. SRCW is planning to conduct 3 training of trainers this year in which approx. 150 government school teachers and police personnel will be imparted training regarding women and child centric laws and gender sensitization. This year SRCW will also be undertaking research on various women centric issues for the purpose of framing


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policies, giving recommendations to concerned departments/ ministries and taking necessary measures.

Topics	No. of programmes
Gender Sensitization programmes	41
Camps on "Beti Bacaho Beti Padhao"	60
Workshops for women empowerment in convergence with line departments	20
AGPs on various women centric issues	42
Self defense training programs	10
Five days TOTs	3
Seminars	8
Ahimsa Messenger/ life skill training programs	4
Research on various women centric issue	4
Celebrations	4
Street Plays	5
Participation	1
Total	203

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